

U.S. Army Recruiting Command



Army Physician Assistant



U.S. Army Recruiting Command

The Army Physician Assistant



**“Taking care of
America’s heroes”**



U.S. Army Recruiting Command

Direct Accession Incentives



★ Army Reserve Health Professional Loan Repayment (HPLR)

⇒ \$50,000 (pre-tax)

- ▢ All loan repayments are paid directly to lending institution
- ▢ Minimum 3 year commitment



Direct Accession Incentives



AND/OR

★ Army Reserve Bonus

**⇒ \$60,000 for a 3 year contract
(\$20,000 per year)**



Direct Accession Incentives



- ★ **Active Duty Health Professional Loan Repayment (ADHPLR)**
 - ▮ **\$40,000 per year (pre-tax)**
 - ▮ **1,2 and 3 years available**
 - ▮ **All loan repayments are paid directly to lending institution**
 - ▮ **Minimum 3 year commitment**



Direct Accession Incentives



OR

★ Active Duty Health Professional Special Pay

3 years contract

⇒ \$12,500 per year 37,500 (*pre-tax*)

4 years contract

**▮ \$15,000 per year total \$60,000
(*pre-tax*)**



New Grad Pay USAR

★ Loan repayment

▮ Drill pay

▮ \$6,628 per year

▮ Loan repayment \$20,000 (pretax)
paid to bank

★ Total \$26,628 per year



New Grad Pay USAR

★ Bonus

- ▮ Drill pay

 - ▮ \$6,628 per year

- ▮ \$20,000 (pretax) paid to Soldier

★ Total \$26,628 per year.



USAR Pay with 4 yrs of Service

- ★ **Bonus of \$20,000 (pretax)**

- ▢ **Drill pay**

- ▢ **\$10,234 per year**

- ★ **Total \$30,234 per year**



New Grad Pay

- ★ **Example Salary for a new PA graduate assigned to Hawaii (1LT):**
- ★ **Base pay: \$3,170 (Taxable)**
- ★ **BAH (Housing Allowance) for Hawaii: \$2061-2439 (Non taxed) Amount Based on Assignment Locations)**
- ★ **Food allowance: \$223 (Non taxed)**
- ★ **Board Certification Pay (Allowance for Masters Degree) \$500 (Non taxed)**
- ★ **Cost of living allowance: \$555 (Non taxed)**
- ★ **Incentive pay \$5,000 (lump sum)**
- ★ **\$6,959.00 per month + \$5k incentive pay-\$88,513 per year.**
- ★ **Loan repayment - \$40,000 + \$88,513 > \$125 K**



Another Example

- ★ **Example Salary for a PA assigned to Fort Hood Texas with 4 years of service (CPT):**
- ★ **Base Pay (Taxable) - \$4,883**
- ★ **Basic Housing Allowance (Non taxable income- \$1080-1410 (Amount Based on Assignment Locations)**
- ★ **Food Allowance \$223 (Non taxable)**
- ★ **Board Certification Pay (Allowance for Masters Degree) - \$500**
- ★ **Incentive pay \$5,000 (lump sum)**
- ★ **\$6353 per month - \$76,247 per year + 20K Bonus + 5K Incentive pay = \$101,247**



US Army Physician Assistant Mission and Vision

- ★ Mission- To ensure Soldier readiness and force sustainment through leadership, training, and quality health care; "From the line, For the Line."**
- ★ Vision- To be leaders within the Army healthcare system delivering world wide services to the nation and its Armed Forces-anytime, anywhere.**



Special Opportunities

- ★ **Specialty Training**

- ▮ **Aviation Medicine**

- ★ **Eligible after 4 years experience**

- ▮➡ **Occupational Medicine**

- ▮ **Preventive Medicine**

- ▮ **Masters in Education**



Special Opportunities

★ Doctorate of Science Programs

- ▮ Surgery
- ▮ Emergency Medicine
- ▮ Orthopedics



Special Opportunities

- ★ **White House/Congressional Fellowships**
- ★ **Ph.D. programs**
 - ▢ **Education**
 - ▢ **Health Promotion**
- ★ **Tuition Assistance**



Benefits

- ★ Regular increases in rank, salary, and responsibility
- ★ Thrift Saving Plan (401K)
- ★ Tax Free Shopping
- ★ Retirement Income
- ★ 100% Tuition Assistance
- ★ Non-Physician Board Certification Pay
- ★ 30 Day vacation (only Active Duty) with pay every year (plus...federal holidays and training holidays)



Benefits

- ★ Relocation without loss of seniority
- ★ Unlimited sick leave (Only Active Duty)
- ★ Moving and travel expenses paid for
- ★ Family member medical and dental care plan
- ★ Low cost life insurance
- ★ Free Continuing Education
- ★ Free on-post housing or a housing allowance (Only Active Duty)
- ★ True Autonomy and Quality of Life



Benefits

service that makes a difference

- ★ **Humanitarian Missions**



- ▮ Like Operation Hands Together

- ★ **Disaster relief**

- ★ **Give something back to the Your Country by responding to the health care needs of service members and**



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their families

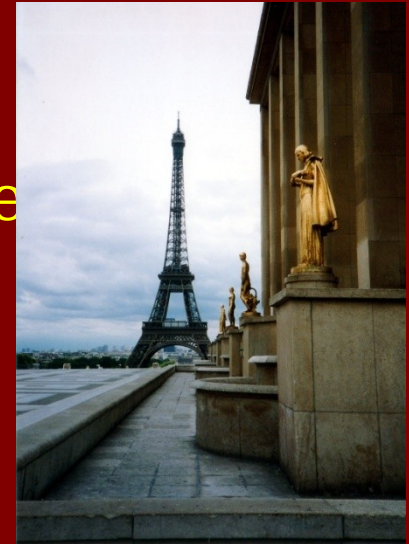
OIF/OEF Pictures



Leisure Travel

!!!PAID!!! 30 Day Vacation each year

Discount
Lodging



Space available flights

Discount cruises



Armed Forces Vacation
Clubs /
www.afvclub.com



U.S. Army Recruiting Command

Army Healthcare

- ★ **More freedom to practice medicine**
- ★ **Highest standards**
- ★ **Freedom to order tests that are necessary**
- ★ **Patient needs above insurance influence**



Army Healthcare

- ★ **Patients are guaranteed coverage**
- ★ **No need for prior proof of ability to pay**
- ★ **Our provider's decisions have no secondary financial gain**



Rewarding Career

- ★ **Meet your full potential**
- ★ **Be part of the solution**
- ★ **Join a team where your success is in their best interest**



QUESTIONS ?



Army PA

Taking care of America's heroes!



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